

### Responsibilities of Executives (Anticipated)

Title	Name	Responsibilities
President, Representative Director, Chief Executive Officer	Shunichi Tanaka	
Director, Senior Executive Officer	Masashi Nakayama	Planning & Management Dept., Supply Dept., Crude Oil & Tanker Dept., Petroleum Products Dept.
Director, Senior Executive Officer	Hideshi Kurimoto	Refining & Technology Dept., Mechanical Reliability Dept., Chiba Refinery, Yokkaichi Refinery, Sakai Refinery
Director, Senior Executive Officer	Kazuhiro Matsubayashi	Human Resource & General Affairs Dept. Safety, Environment & Quality Assurance Dept.,
Director, Executive Officer	Tomonori Nezu	General Manager, Yokkaichi Refinery
Director, Executive Officer	Hirokatsu Harui	Purchasing Dept., Research & Development Dept., Research & Development Center
Audit & Supervisory Board Member*	Kozo Ogasawara	
Audit & Supervisory Board Member* (Newly Appointed)	Tadashi Kuroda	
Audit & Supervisory Board Member	Taeko Morita	
Audit & Supervisory Board Member	Toshiyuki Mizui	

\* Full-time

Effective from June 30, 2020