

Responsibilities of Executives

Title	Name	Responsibilities
President, Representative Director, Chief Executive Officer	Shunichi Tanaka	
Director, Senior Executive Officer	Masashi Nakayama	Planning & Management Dept., Supply Dept., Crude Oil & Tanker Dept., Petroleum Products Dept.
Director, Senior Executive Officer	Hideshi Kurimoto	Refining & Technology Dept., Mechanical Reliability Dept., Chiba Refinery, Yokkaichi Refinery, Sakai Refinery
Director, Senior Executive Officer (Promoted)	Kazuhiro Matsubayashi	Human Resource & General Affairs Dept. Safety, Environment & Quality Assurance Dept.,
Director, Executive Officer	Tomonori Nezu	General Manager, Yokkaichi Refinery
Director, Executive Officer (Newly Appointed)	Hirokatsu Harui	Purchasing Dept., Research & Development Dept., Research & Development Center
Audit & Supervisory Board Member*	Yoshitsugu Yokogoshi	
Audit & Supervisory Board Member*	Kozo Ogasawara	
Audit & Supervisory Board Member	Taeko Morita	
Audit & Supervisory Board Member	Kenichi Taki	

※ Full-time

Effective from April 1, 2020